

HEALTH & SAFETY POLICY



Austal is a global prime contractor of ships, systems and support. Vessel products include high speed passenger and vehicle-passenger ferries, cruise vessels and a range of patrol, fast freight and offshore support vessels. Austal also provides through-life services to support these vessels.

In keeping with Austal's Values, it is our strategic intent to conduct our business in a responsible, sustainable way and in a manner designed to promote a culture where Health and Safety is paramount within the business.

Austal will promote a planned approach to continuously improve our performance across all areas of the business.

OUR VISION

Our Vision is to have a safety culture based on a team approach to preventing injuries, ill health and harm.

OUR BELIEFS

We believe that:

- All accidents are preventable;
- Safety is everyone's responsibility;
- Our behaviour as leaders influences safety;
- Anyone can stop an unsafe act;
- Lessons learnt and continuous improvement are vital to effective safety management; and
- Caring for people means proactively preventing harm

OUR COMMITMENTS

We will:

- Actively promote team participation in the management of safety;
- Empower all our people to participate in the identification, control and elimination of hazards ;
- Ensure that Zero Harm is maintained as the primary value of our Company;
- Ensure our people are trained, competent and properly resourced to conduct their jobs safely;
- Recognise individuals and teams for superior leadership and performance in safety;
- Seek continuous improvement through effective review at all levels of our Company ;
- Encourage all employees to extend their commitment to safety and health beyond the workplace;
- Comply with relevant occupational safety and health laws, regulations, industry codes of practice, licences and project requirements ;and
- Conform to recognised standards including ISO18001and AS4801, ensuring these are integrated within the Austal Business Management System.

David Singleton
Chief Executive Officer
17 June 2016



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